

STIRLING MARATHON

Stirling Marathon Limited | 33 Park Road | Elora, ON | CANADA N0B 1S0

Position: Production Assemblers and Team Leads

Location: Elora, In Person

Duration: Full Time, Permanent

Rate: \$21.00-\$25.00/hour

About the Company:

Stirling Marathon is a proudly Canadian, family-owned, and rapidly growing manufacturer and distributor of high-quality home appliances. Based in Elora, Ontario, our Stirling, Marathon, and Epic brands are sold at over 400 National and Independent appliance retailers across Canada. We are honoured to be bringing appliance manufacturing back to Canada, delivering products that showcase exceptional quality, engineering, and performance under our STIRLING and MARATHON brands.

Our culture is committed to working together as a team, treating our customers and each other with respect, and creating a positive, supportive work environment. We value and reward; hard work, innovation, and dedication, while making sure we have some fun along the way. If you're looking to join a company where your contributions matter and you can grow alongside a passionate team, you've found the right place.

Job Description:

Reporting to our Operations Manager and/or working directly with our Team Leads, the ideal candidates will play a crucial role in the manufacturing process to ensure they meet the quality standards of our Refrigeration Factory.

Responsibilities:

- Demonstrate leadership potential—Stirling Marathon is expanding and looking to develop additional Team Leads from within the production team.
- Assemble various components following established guidelines for quality and pace.
- Follow detailed work instructions and quality standards to ensure product integrity.
- Conduct visual inspections to identify defects or inconsistencies in components and report issues.
- Use hand tools, power tools, and specialized equipment safely and effectively.
- Maintain an organized workspace and manage inventory of assembly parts.
- Collaborate with other team members and departments to maintain efficient production flow.
- Follow all safety procedures and company policies to ensure a secure working environment.

Qualifications:

- Previous experience in a manufacturing environment is considered an asset.
- Ability to work quickly and efficiently while performing repetitive tasks.
- Attention to detail to follow directions thoroughly.
- Able to work from verbal and/or written instructions with minimal supervision.
- Reliable, punctual, and committed to contributing to a positive team environment.

What We Offer:

- Modern factory environment with advanced equipment, processes, and automation.
- Competitive wages.
- Opportunities for professional growth and development.
- A dynamic and supportive work environment.
- Flexible hours and summer hours.
- Company BBQ's and events.

Please email all applications to: hr@stirlingmarathon.com